



Sydney Markets Safety Induction

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Welcome to Sydney Markets

Welcome to your Sydney Markets Safety
Induction

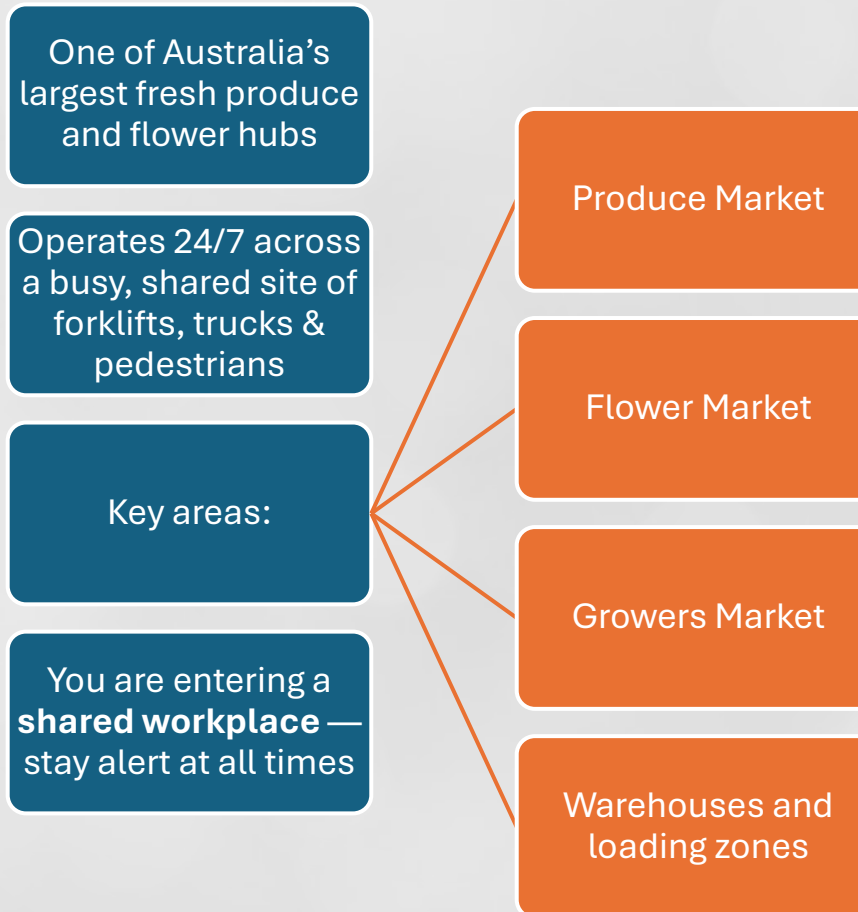
“Safety is everyone’s responsibility”

“Be Better Together Safer Together”

Our purpose is to keep you, your colleagues,
and our community safe

This induction covers tenants, workers,
contractors, visitors, and drivers

About Sydney Markets



WHS Commitment & Legal Duties

Sydney Markets Limited (SML) complies with the *Work Health and Safety Act (NSW)*

Your duty of care:

- Take reasonable care of your own safety
- Avoid actions that may harm others
- Follow all safety directions, signs, and procedures

Breaches of WHS or Market Rules may lead to banning and/or removal from site

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Key Contacts and Emergency Procedure

Emergency: Dial 000

SML Security / Operations: 02
9325 6200

WHS Manager: Leighton Freney

First Aid: Located in Administration Building & designated market zones

Report all incidents, hazards, or unsafe acts immediately

In case of an Emergency the Alarm will sound: *“Whoop, whoop, evacuate the site immediately”*

- Follow wardens' or officers' instructions
- Evacuate calmly via the nearest safe exit
- Muster at your designated area — do not re-enter until cleared
- Know the location of first aid kits, extinguishers, and AEDs

Security and Surveillance



SYDNEY MARKETS IS
MONITORED 24/7



CCTV OPERATES ACROSS
ALL AREAS FOR SAFETY
AND COMPLIANCE



YOU CONSENT TO
SURVEILLANCE UPON
ENTRY



THEFT, VANDALISM, AND
UNAUTHORISED ENTRY
WILL NOT BE TOLERATED

Personal Protective Equipment (PPE)



Mandatory at all times:

High-visibility vest

Closed, non-slip shoes (steel-cap for loading areas)



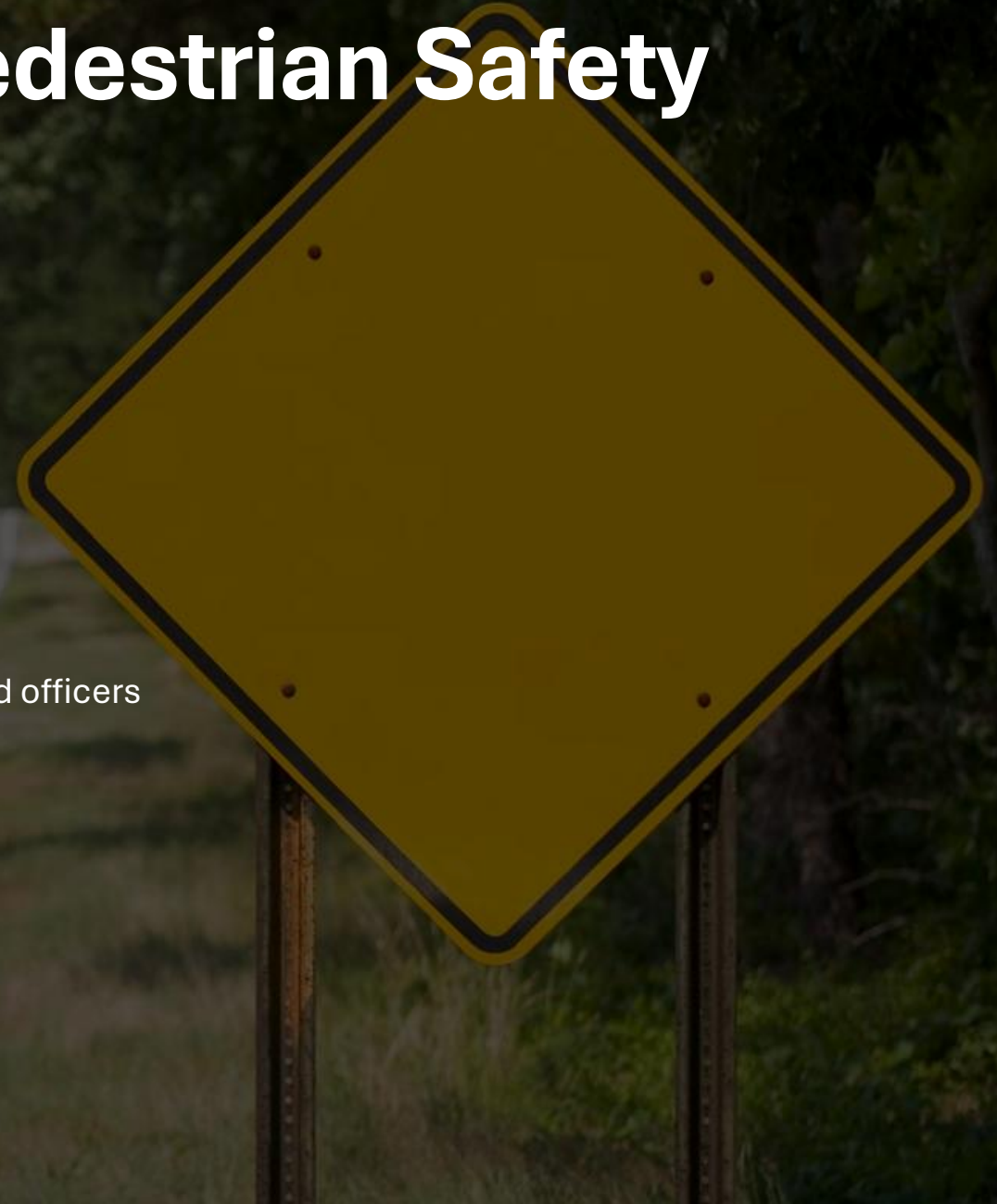
**Additional PPE as required
(gloves, hearing protection, etc.)**



**Inspect and wear PPE correctly —
damaged PPE must be replaced**

Vehicle , Forklift and Pedestrian Safety

- Forklift speed limits:
 - 5km/h on Forklift Bridge leading to and from HVA
 - 10 km/h in Enclosed Areas, including buildings A.B.C & D
 - 20 km/h on all open roads
- Forklift operators must:
 - Hold a current High-Risk Work Licence
 - Obtain SML Forklift Approval
 - Park only in designated enclosures
- All vehicles must obey stop signs and directions from authorised officers
- **Pedestrians**
 - Always use marked pedestrian walkways
 - Make eye contact with drivers before crossing
 - Avoid using mobile phones while walking in shared zones
 - Vehicles must give way to pedestrians — but **stay alert**



Workplace Behaviour and Conduct

Be respectful and professional

No harassment, bullying, or offensive behaviour will be tolerated

No smoking or vaping except in designated areas

No gambling, drug, or alcohol use on site

Comply with instructions from SML Officers and authorised personnel

Help maintain a safe, inclusive workplace and speak up about unsafe acts or hazards

Everyone goes home safe

Alcohol & Drugs

Zero tolerance for being under the influence at work

Random or post-incident testing may occur

Declared medications must be disclosed if tested

Offenders will be removed and may lose access rights

Hazards and Risk at Sydney Markets

- Introduce common hazards specific to the environment, each with a few examples and control measures:
- You may also include site-specific hazards (e.g. flower market water, wet surfaces, cold rooms, refrigeration, etc.)

Hazard	Risk / Consequence	Controls / Safe Practices
Forklift traffic & heavy vehicle movement	collision, crush injuries	segregated pedestrian routes, hi-vis, spotters, rules for crossing, speed limits
Slips, trips & falls	sprains, fractures	house-keeping, good lighting, signage, spill cleanup
Manual handling / lifting	back injury, musculoskeletal issues	use mechanical aids, team lifts, safe lifting techniques
Loading docks & vehicle docking	fall from height, crushing	use guard rails, edge protection, safe docking practices
Electrical / services / overhead lines	shock, electrocution	isolate & lockout before work, test equipment, only authorized personnel
Hazardous substances / cleaning chemicals	chemical burns, inhalation	SDS (Safety Data Sheets), PPE, proper storage & labeling
Working at heights / on ladders / scaffolding	fall risk	safe access, guardrails, fall arrest, inspection
Noise, fatigue, environmental factors	hearing damage, errors	hearing protection, adequate rest breaks, temperature controls
Fire, evacuation risk	injury, panic	fire systems, escape routes, drills, muster points



Questions?
